

JUNIOR LIFEGUARD YOUTH AIDE
Duty Statement
549-717

Position Description:

This paid, non-lifeguard, mentorship position will work under close leadership of the Seasonal Lifeguard II at their reporting beach location, and an assigned Seasonal Lifeguard I-Junior Lifeguard Program Instructor during the operating hours of the Junior Lifeguard Program. The incumbents will work with Lifeguard Staff and other Park Personnel in order to develop job skills, proper work habits, and leadership qualities through work experience. They also become role models for program participants, while they themselves gain training and experience in leadership, teamwork, aquatic safety skills, and first aid. This is a great opportunity for those interested in becoming a future lifeguard!

Requirements:

- 1.) Minimum age is 15 years at time of appointment.
- 2.) Currently enrolled in an accredited high school or equivalent educational program.
- 3.) Willingness to work all necessary weekdays during the Junior Lifeguard Program operating hours.
- 4.) Physical strength and endurance necessary to complete the following:
 - Competitive 500 yard ocean swim.
 - Competitive 100 yard run, 200 yard swim, 100 yard run.
 - Competitive oral interview.
- 5.) Completion of the Junior Lifeguard Youth Aid training program.

Desirable Qualities:

- 1.) The ability to get along well with others and work within a work-group of highly motivated professionals.
- 2.) Willingness to follow directions and perform a variety of manual, instructional, or clerical tasks.
- 3.) A desire to develop job skills, proper work habits, and leadership qualities related to Lifeguard and other Park employment.

60 % INSTRUCTION AND INTERPRETATION

Works with and assists staff in the facilitation of daily operation of the Junior Lifeguard Program under the direct supervision of a Junior Lifeguard Instructor and the Program Lifeguard II. Assists the program instructors in the aquatic safety interpretation process while developing leadership qualities and self-esteem through Team Building and Empowerment. Strives for a safe, professional, team oriented work environment and program that is free from sexual harassment, hostility, racial discrimination, or negative influences.

15 % LEADERSHIP

Through work experience and training, the incumbent will develop skills in leadership, coaching, training, educating, and directing of Junior Lifeguard Program participants by being part of a high-performance, team based work group. Will at all times serve as a role model for the participants in the Junior Lifeguard Program.

10 % LIFEGUARD OPERATIONS

In accordance to DPR State Lifeguard standards, will develop skills in and familiarization with the Lifeguard Operations program, aquatic rescue procedures, rescue detection, first aid, CPR, Communicable Disease Prevention, and patient care. Learn about proper use of rescue equipment. Under close supervision will participate with trained lifeguard personnel in aquatic patrol in order to develop understanding and on the job experience. Methods of patrol may include: vehicle, tower, rescue boat, foot patrol, swimming, and rescue paddleboards.

10 % EMPLOYEE AND PROGRAM SAFETY

Ability and willingness to participate in work place and program safety by adhering to established safety protocols and policies. Learns to identify and correct safety problems when they arise and is responsible for developing an awareness of potential employee and Junior Lifeguard Participant safety issues while promoting this awareness within their work group and program.

5 % MAINTENANCE

Ability and willingness to participate in the daily maintenance of the Junior Lifeguard Program facilities and equipment. Develop familiarity and skills in maintenance of facilities, equipment and clean-up of the program area.