



## **East Bay Municipal Utility District**

**Recruiting and Retaining  
Volunteers with  
Interpretation**

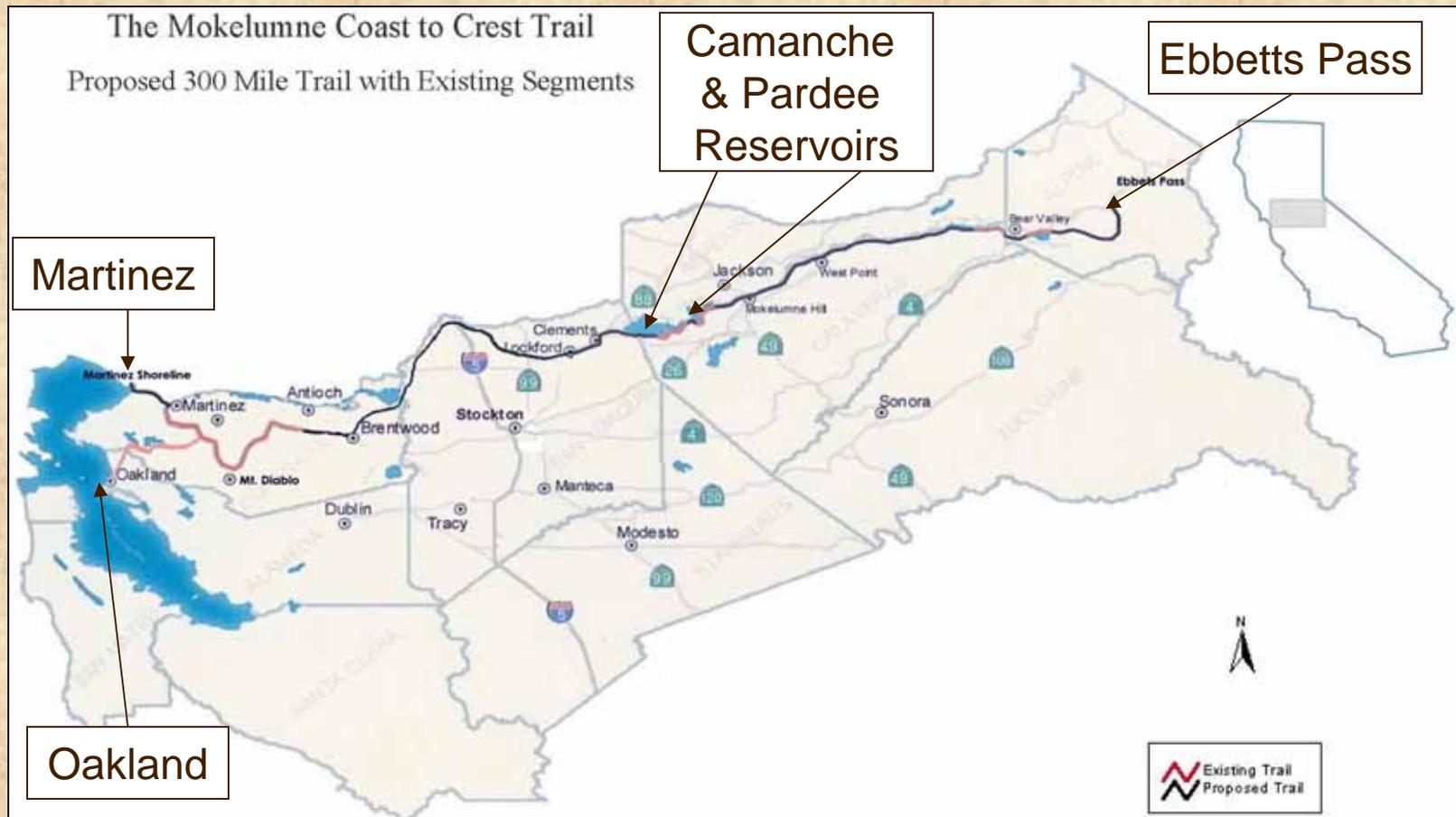
A spiral-bound notebook with a light brown, textured cover and a silver metal spiral binding on the left side. The notebook is open to a page with a similar light brown, textured background. The text is centered on the page in a dark brown, sans-serif font.

Steve Diers, Ranger/Naturalist, EBMUD  
Watershed & Recreation Division,  
Valley Springs

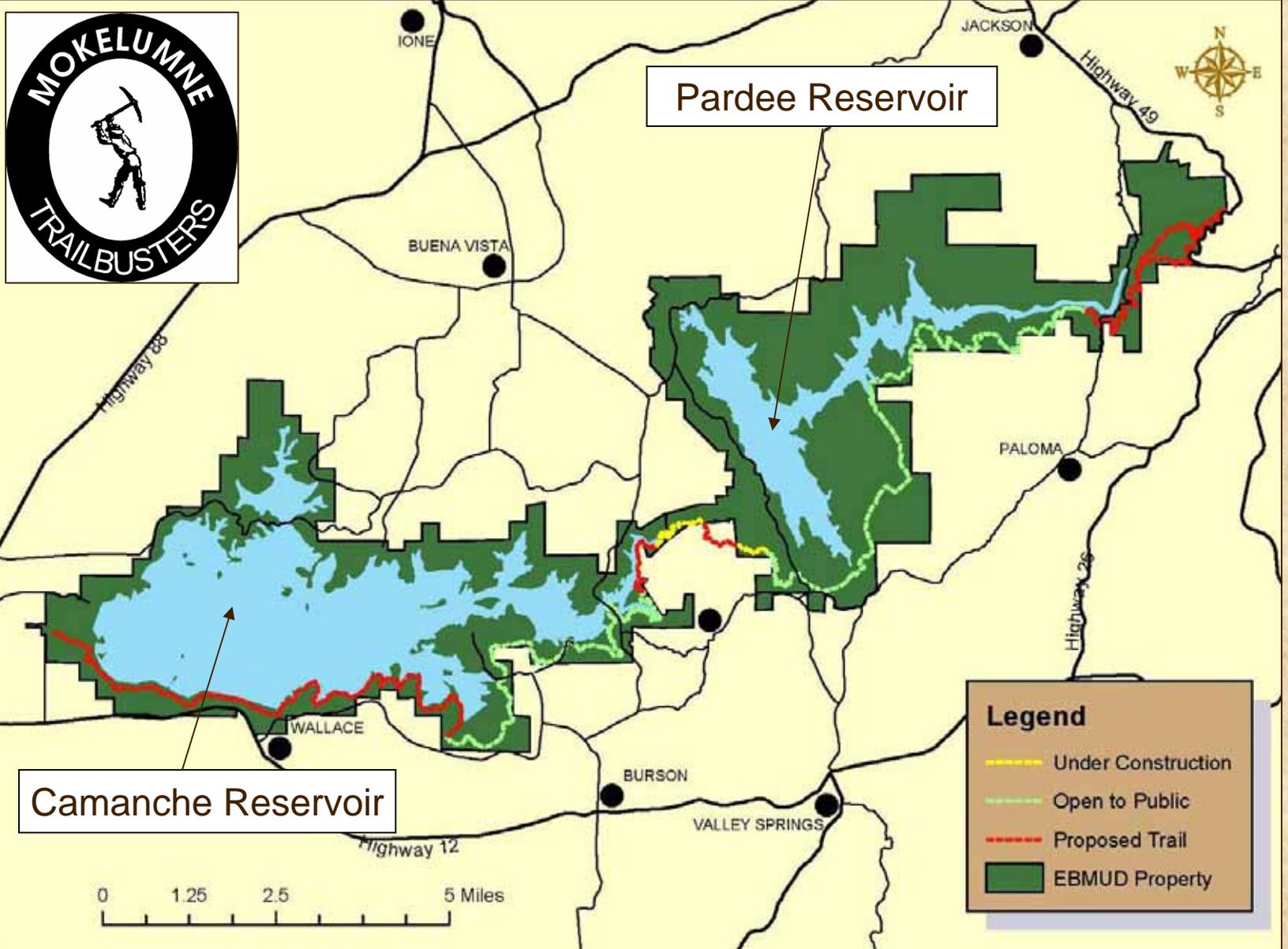
Philomene Smith, Staff Park & Recreation  
Specialist, California State Parks Planning  
Division (Mokelumne Trailbuster),  
Sacramento



# Mokelumne Coast to Crest Trail



# EBMUD Mokelumne Trailbusters



**EBMUD's Formula for Success for  
recruiting and retaining volunteers**

**is:**

**NEEDS**

**+ RESOURCES**

**= Interpretive and  
Volunteer Project  
OPPORTUNITIES**

**NEEDS + RESOURCES  
= OPPORTUNITIES**

**EBMUD's Needs:**

1. Long-term projects
2. Periodic projects
3. Publicize EBMUD's resource stewardship
4. Involve the local community
5. Promote environmental awareness
6. Recruit volunteers

(<http://www.volunteercentersca.org/>)

# EBMUD's Needs:

## 1. Long-term projects:

Trail Construction, Revegetation, Exotic Species Removal, Heritage Garden Maintenance



# EBMUD's Needs:

## 2. Periodic projects:

Waterway Clean-Up, Equestrian Camp  
Construction, Erosion Control, Other  
Stewardship Projects



# EBMUD's Needs:

## 3. Publicize EBMUD's resource stewardship:

### **EBMUD Mission Statement:**

“To manage the natural resources with which the District is entrusted; to provide reliable, high quality water and wastewater services at fair and reasonable rates for the people of the East Bay; and to preserve and protect the environment for future generations.”

NEEDS + **RESOURCES**  
= OPPORTUNITIES

**EBMUD's Resources:**

1. Interpretive Resources
2. Volunteer Resources

# EBMUD's Resources:

## **Interpretive Resources;**

Ranger/Naturalists, local Native Americans,  
Volunteer Speakers and Writers...

### **Character** *Poem by John Willard*

A hundred years in the future about the year twenty-one O Five.  
A horseman is riding down a trail like horsemen of days gone by...

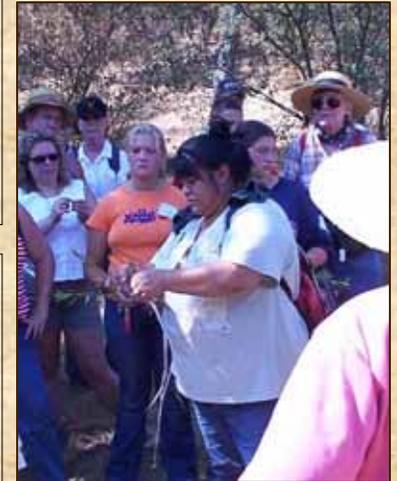
### **Traibusters Rock!** *Article by Steve Diers & Jerry Wright*

#### **Excerpts from the Diary of a Mokelumne Trailbuster**

Over a 12-month period from October 2005 to October 2006, Trailbusters built 15 rock walls of native stone...

### **History Hike 2006: Wildermuth House Tour**

*Article by Stan Venckus* Twenty-seven participants mustered up for the Wildermuth House Tour, Saturday October 7, 2006. The day began with perfect hiking weather...



**EBMUD's Resources:**  
**Interpretive Resources continued;**  
**...Wildflowers and Wildlife...**



# EBMUD's Resources: Interpretive Resources.

## Historic and Prehistoric Cultural Sites



# EBMUD's Resources:

## **Volunteer Resources;**

Local Community/Youth Groups/Service Learning/Special Interest Groups



NEEDS + RESOURCES  
= **OPPORTUNITIES**

**EBMUD's Opportunities:**

1. Interpretive Opportunities
2. Volunteer Project Opportunities
3. Publicity Opportunities
4. Community Outreach Opportunities

# EBMUD's Opportunities:

**Interpretive opportunities that promote environmental awareness;**

Guided Eagle and Raptor Tours



# EBMUD's Opportunities:

**Interpretive opportunities that involve the local community;**



**Wildflower Hikes**

# EBMUD's Opportunities: **Interpretive Opportunities;** Native American Cave Art Tour, Crafts and Games



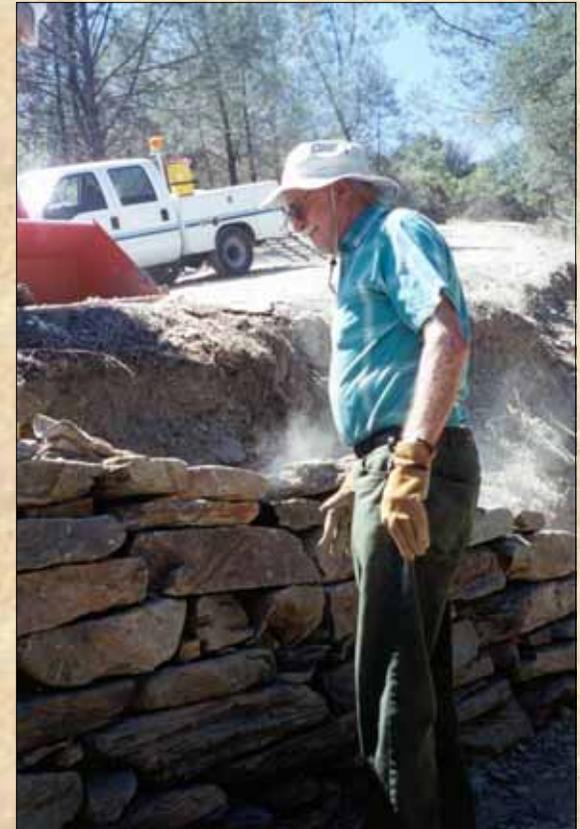
# EBMUD's Opportunities:

**Interpretive Opportunities that recruit  
volunteers;**



History Hike

# EBMUD's Opportunities: **Volunteer Project Opportunities;** Trail Construction Program:



# EBMUD's Opportunities:

## Volunteer Project Opportunities;

### Spring & Summer 2007 Trailbuster Schedule

## Trail Construction Program:

Workdays scheduled every other Saturday throughout the year

∇	April 21	CA Trail Days/Earth Day*** (See page 6 for details.) 9:00 AM – 3:00 PM
☺	May 5	Trailbuster Work Day*** 9:00 AM – 3:00 PM
	May 10-12	CA Trails Conference (See page 6 for details.)
☺	May 19	Trailbuster Work Day*** 9:00 AM – 3:00 PM
☺	June 2	Pardee to Camanche National Trail Days Hike*** (See page 9 for details.) 9:00 AM – 3:00 PM
☺	June 16	Trailbuster Work Day*** 9:00 AM – 3:00 PM
☺	June 30	Trailbuster Work Day*** 9:00 AM – 3:00 PM

#### Schedule Symbols

\*\*\*Please RSVP Steve Diers at (209) 772-8260 or [sdiers@ebmud.com](mailto:sdiers@ebmud.com) prior to attending.

▲ Ideal for families and youth groups.

☺ Meet @ MW&RD Office, 5883 E. Camanche Parkway, Campo Seco..... (#3 on map)

♥ Meet @ Camanche South Shore Recreation Area..... (#4 on map)

∇ Meet @ Campo Seco Staging Area..... (#9 on map)

# EBMUD's Opportunities: Volunteer Project Opportunities; Annual Waterway Cleanup

Volunteers leave a cleaner river in their wake

**By Sara Pistoia**  
*Ledger Dispatch Staff*

**JACKSON** — About a dozen volunteers Saturday collected 41 bags of trash weighing 3,000 pounds as they scoured the banks of the Mokelumne River during the fall cleanup project sponsored by the Foothill Conservancy.



# EBMUD's Opportunities: **Volunteer Project Opportunities.** Re-Vegetation



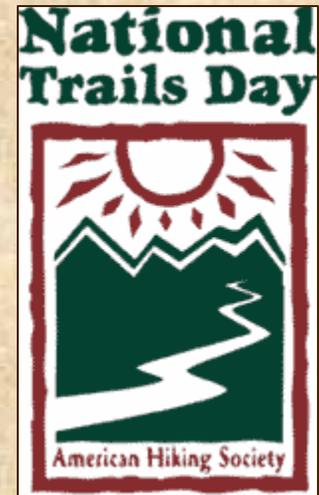
# EBMUD's Opportunities:

## Publicity Opportunities:

California Trail Days:

National Trails Day:

Earth Day:



*The Mokelumne Monitor* newsletter:

distributed to 150 people and to local newspapers and available online

# EBMUD's Opportunities:

## **Additional Volunteer Benefits;**

Training - instructions on tools & techniques

Gain knowledge and skills —

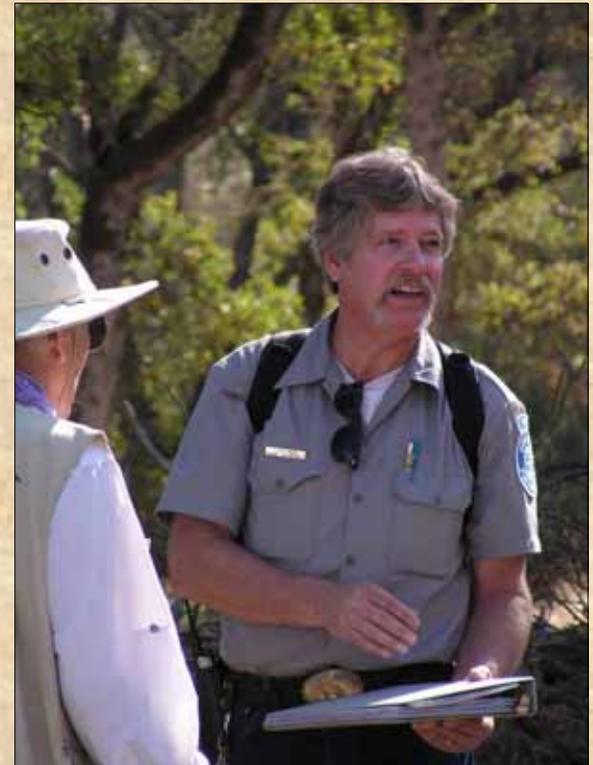
for use at home,  
on the job, or  
for applying for  
a job



# EBMUD's Opportunities:

## **Additional Volunteer Benefits;**

Learning about the area: During the workday the Ranger shares his/her knowledge of the nearby natural and cultural features.



# EBMUD's Opportunities: Additional Volunteer Benefits;

Mentoring



# EBMUD's Opportunities:

## Additional Volunteer Benefits;

Recognition – Annual Awards BBQ, Trail & Volunteer Pass, Newsletter, Service Recognition Pins and Certificates



# EBMUD's Opportunities:

## **Additional Volunteer Benefits.**

Exercise - Volunteers are pleasantly surprised at how good they feel, both physically and mentally, after spending the day on such a worthwhile project.



# The End



# Photo Credits

Steve Diers, EBMUD

Carolyn Fox

Lynn Fritz, EBMUD

Kent Lambert, EBMUD

Lorraine Morrison, Mokelumne Trailbuster

Greg Persons, EBMUD

Pete Silva, Stewardship Through Education

Philomene Smith, Mokelumne Trailbuster

Robert Stahmer, Jr.

Greg Ward

Paul Watkins, EBMUD

Danny Whitten, EBMUD