



STATE OF CALIFORNIA  
**Department of Parks and Recreation**  
EXAMINATION ANNOUNCEMENT  
**SENIOR PARK AND RECREATION SPECIALIST**  
**OPEN**



**THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.**

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

#### **POSITIONS EXIST**

Statewide

#### **SALARY RANGE**

\$7784 - \$8839

#### **WHO SHOULD APPLY**

Applicants who meet the requirements as stated in the minimum qualifications section of this announcement. Applications will not be accepted on a promotional basis.

#### **FILING INSTRUCTIONS**

**Final Filing Date: December 3, 2019.**

**Examination and/or Employment application (STD. 678)** forms are available at the California Department of Human Resources, local offices of the Employment Development Department, and through your **CalCareer Account at [www.calcareers.ca.gov](http://www.calcareers.ca.gov)**. Applications postmarked or personally hand delivered after the final filing date **will not** be accepted for any reason.

**Applications must include the following information in the section titled: "Examination(s) or Job Title(s) for which you are applying"**

- Exam Title: **Senior Park and Recreation Specialist**
- Exam Code: **9PR18**

Only applications for the **Senior Park and Recreation Specialist** will be accepted. If you are applying for multiple examinations you must file a separate application for each one. Failure to do so will result in the rejection of your application from this examination.

Do not send your application via office or interoffice mail. Applications received by this manner **will not** be accepted and cannot be returned pursuant to California Code of Regulations §174. Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

*(Continued on reverse side)*

Exam Title: Senior Park and Recreation Specialist  
Exam Code: 9PR18  
Schem Code: BV15

Release date: November 14, 2019  
Final Filing Date: December 3, 2019  
Class Code: 1087

## EXAMINATION INFORMATION

### TRAINING AND EXPERIENCE EXAMINATION - WEIGHTED 100%

The examination is based solely on your Training and Experience. The Training and Experience (T&E) Examination will consist of statements designed to measure how your training and work history have provided you the essential knowledge, skills, and abilities, and potential to effectively perform the duties relative to the classification.

To obtain a position on the eligible list, a minimum score of 70% must be attained.

Applicants who meet the minimum qualifications will be emailed the link to the T&E examination. **Be sure to include your current/valid email address on your application.** Failure to provide your current/valid email address will prevent you from taking the examination.

## WHERE TO APPLY

Applications may be delivered in person or by mail. Please submit to:

**By mail:**

Department of Parks and Recreation  
Attention: Selections Unit/Cindy Dougherty  
P.O. Box 942896  
Sacramento, CA 94296-0001

**In person:**

Department of Parks and Recreation  
Attention: Selections Unit/Cindy Dougherty  
1416 9th Street, Room 1018 (10th floor)  
Sacramento, CA 95814

## SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark "yes" on Question #10 on the Examination and/or Employment application and complete the Accommodation form. The Selections Unit will contact you to make special testing arrangements. If you have not been contacted prior to receiving a notice to appear for the examination, please contact the Exam Analyst at (916) 653-9522.

## ELIGIBLE LIST INFORMATION

A departmental statewide eligible list will be established for the Department of Parks and Recreation. This list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

## REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements for this examination by **December 3, 2019**, the **final filing date**.

All applications/resumes must include "from" and "to" employment dates (month/day/year), time base, and applicable civil service class titles. Applications/resumes received without this information will be rejected.

**If education is required to meet the minimum qualifications**, include on the application the name and location of the institution, course of study, units completed (semester/quarter), diploma, degree, or certificate obtained, and date completed. **Note:** **Applicants who are hired from the employment list must provide their official transcripts from the applicable institution(s) if education is used to meet the minimum qualifications.**

Acceptable course work and degrees must be completed at a regionally accredited institution. Course work completed in other states is acceptable as long as the institution holds regional accreditation through an accrediting body. Course work and degrees completed outside of the United States must be evaluated by an approving foreign transcript evaluation agency before they may be used for credentialing purposes.

**Exam Title:** Senior Park and Recreation Specialist  
**Exam Code:** 9PR18  
**Schem Code:** BV15

**Release date:** November 14, 2019  
**Final Filing Date:** December 3, 2019  
**Class Code:** 1087

## MINIMUM QUALIFICATIONS

Qualifying experience may be combined on a proportionate basis if the requirements stated include more than one pattern and are distinguished as "**Either**" I, "**Or**" II, "**Or**" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to the examination as meeting 100% of the overall experience requirement.

**Education:** Equivalent to graduation from college with any major, but preferably in environmental or urban planning, public administration, recreation, park management, or a natural resource-related field.

(Additional qualifying experience may be substituted for the required education on a year-for-year basis.)

**And**

### Either I

One year of experience performing the duties of a Staff Park and Recreation Specialist. **Or**

Two years of experience performing the duties of an Associate Park and Recreation Specialist.

### Or II

Five years of increasingly responsible professional experience involving the supervision and administration of programs in planning, administrative or technical work in connection with the analysis, development and implementation of outdoor recreation plans and programs. Three years of this experience must have included supervisory or administrative responsibilities. State service experience used to satisfy the general experience requirement must be at a level of responsibility at least equivalent to that obtained in the class of a Staff Park and Recreation Specialist.

## POSITION DESCRIPTION

This is the full supervisory level. Incumbents supervise a section or unit with a staff of Park and Recreation Specialists and other classes engaged in planning, developing and implementing park and recreation programs and projects, and performs major administrative duties as a Staff Specialist.

## EXAMINATION SCOPE

### Knowledge of:

1. General principles and techniques of research and statistical analysis.
2. General concepts and principles of ecology, land use, conservation, and planning, particularly as they related to outdoor recreation and recreational and historical resources.
3. Structure, administrative, and fiscal procedures of the Federal, State, and local governments.
4. Trends in outdoor recreation usage, including social and economic factors.
5. Laws and regulations of various levels of government relating to the funding, acquisition, development, and operation of recreational areas and outdoor recreational programs.
6. Group leadership.
7. Principles of personnel management and supervision.
8. Program development and evaluation techniques.
9. Administrative principles.
10. The department's Equal Employment Opportunity Program objectives.
11. A manager's role in the Equal Employment Opportunity Program and the processes available to meet those objectives.

*(Continued on reverse side)*

**Exam Title:** Senior Park and Recreation Specialist  
**Exam Code:** 9PR18  
**Schem Code:** BV15

**Release date:** November 14, 2019  
**Final Filing Date:** December 3, 2019  
**Class Code:** 1087

## **EXAMINATION SCOPE - CONTINUED**

### **Ability to:**

1. Reason logically and analyze data.
2. Communicate orally and in writing, and prepare reports.
3. Establish and maintain cooperative relations, and deal tactfully with a variety of private and governmental individuals and groups.
4. Creatively solve complex outdoor recreation and related problems.
5. Prepare finished reports with clear, concise recommendations and analyses.
6. Coordinate the workload of others, lead project groups.
7. Interpret and assist in the development of policy.
8. Understand and comply with State administrative procedures.
9. Appreciate and motivate the establishment of group and organizational goals and relationships, to supervise and train subordinate staff.
10. Perform the most difficult, sensitive staff work.
11. Supervise and coordinate the activities of a major program or project.
12. Effectively contribute to the department's Equal Employment Opportunity objectives.

## **VETERANS' PREFERENCE**

Will be awarded in this examination, pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference.
2. An entrance examination is defined, under the law, as any open competitive examination.
3. Veterans' Preference is not granted once a person achieves permanent civil service status.

## **CAREER CREDITS**

Career credits are not granted in open examinations.

## **CONFIDENTIALITY AND SECURITY**

Pursuant to Government Code Sections 19680(c) and 19681(b) it is unlawful to copy and/or furnish confidential examination material for the purpose of either improving or injuring the chances of any person or to obtain examination questions or other examination material before, during, or after an examination. Every person violating these provisions is guilty of a misdemeanor, and adverse action will be pursued. This may result in the person being barred from competition in future examinations, withheld from certification lists, or cancellation of eligibility for employment in state civil service.

**Exam Title:** Senior Park and Recreation Specialist  
**Exam Code:** 9PR18  
**Schem Code:** BV15

**Release date:** November 14, 2019  
**Final Filing Date:** December 3, 2019  
**Class Code:** 1087

## GENERAL INFORMATION

**For an examination without a written feature**, it is the candidate's responsibility to contact the Selection Unit of the Department of Parks and Recreation, (916) 653-9522, three weeks after the final filing date if he/she has not received a progress notice.

**If you meet the requirements**, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The Department of Parks and Recreation** reserves the right to revise the examination plan to better the needs of the service if the circumstances under which this examination was planned changes. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history, and fingerprinting may be required.

**Veterans' Preference:** Veteran status is verified by the California Department of Human Resources (CalHR). Directions to apply for Veterans' Preference are on the Veterans' Preference Application ([CalHR 1093](#)), which is available at [www.jobs.ca.gov](http://www.jobs.ca.gov), and the Department of Veterans Affairs.

**High School Equivalence:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

### DEPARTMENT OF PARKS AND RECREATION

Personnel Office/Selection Unit 1416 9<sup>th</sup> Street, Room 1018, Sacramento, CA 95814 (916) 653-9522

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device  
1 (800) 735-2929 (TT/TDD) 1 (800) 735-2922 (Voice)