

## Ingenuity Award

(Andre Laxague – First Recipient)

Purpose: The Ingenuity Award recognizes park professionals who distinguish themselves through craftsmanship and a “can-do” attitude. The first recipient was Park Maintenance Worker Andre Laxague; his combined skill and imagination inspired this award.

Who’s Eligible: All teams and career employees.

Who can nominate: All State Parks employees.

Nomination criteria: Application of unusual skill, technical ability, and imagination in solving park problems; accomplishment of an objective by means of hands-on creativity and resourcefulness in use of tools and materials.

Nominations accepted until December 31 for 2007 accomplishments.

See the State Parks Intranet site for more details about the award and for nomination forms. Click on *Document Library* link.

[http://isearch.parks.ca.gov/default.asp?page\\_id=760](http://isearch.parks.ca.gov/default.asp?page_id=760)

# Director's Recognition Awards Program



### Past Examples of Ingenuity Award Nominations

- Combined welding and engineering skills, and imagination to create bear proof storage lockers and trash cans.
- Designed a creative and unique way to improve a smoke detection system that protected historical buildings with little change to the ornate appearance of the gold leaf and plaster ceilings.